

## T.R. HALİÇ UNIVERSITY STUDENT DISCIPLINARY INVESTIGATION GUIDE

#### **SECTION I**

#### **GENERAL**

Disciplinary investigations in higher education institutions are conducted in accordance with the provisions of Article 54 of the Higher Education Law No. 2547.

This guide provides explanations regarding critical points to consider during the initiation, conduct, and conclusion of disciplinary investigations, as well as examples of correspondence. Discipline investigators must read the relevant law and act in accordance with its provisions at every stage of the investigation.

When necessary, the relevant article number(s) of the law are indicated in parentheses within the explanations. For the convenience of disciplinary conveners and investigators, examples of commonly used correspondence in disciplinary investigations are included after the explanations.

#### **SECTION II**

#### **DISCIPLINARY OFFENSES AND PENALTIES (Law No. 2547/Article 54)**

The disciplinary penalties prescribed in Article 54 of Law No. 2547 are as follows:

- Reprimand,
- Suspension from the higher education institution for a period of one week to one month,
- Suspension from the higher education institution for one semester,
- Suspension from the higher education institution for two semesters,
- Expulsion from the higher education institution.

The offenses (acts) that correspond to these penalties are specified in Article 54/1 of the Higher Education Law No. 2547. The actions mentioned in Article 54 of Law No. 2547, which require the imposition of a reprimand penalty (54/1-a), shall also result in similar disciplinary penalties for actions of a similar nature and severity. The actions that require the imposition of a warning, suspension, or expulsion penalty from the higher education institution are listed under subparagraphs a, b, c, ç, and d of Article 54/1 of Law No. 2547.

A more severe penalty shall be applied in the case of a repeated offense that has resulted in a disciplinary penalty. However, the provision for repetition cannot be applied to impose an expulsion penalty from the higher education institution (Article 54/2-b of Law No. 2547).

- a) Reprimand: The student is formally notified in writing that they are being reprimanded for inappropriate behavior related to their responsibilities as a student. Actions that require a reprimand penalty are as follows:
  - 1. Providing incomplete or incorrect information requested by the authorities of the higher education institution with the intent to mislead,
  - 2. Disrupting the order of activities such as classes, seminars, exams, practical sessions, laboratories, workshops, scientific meetings, and conferences,
  - 3. Tearing, removing, altering, defacing, or soiling current announcements, programs, and similar materials posted by or with the permission of the higher education institution,
  - 4. Attempting to cheat during exams,
  - 5. Using tobacco products, electronic cigarettes, or similar products in areas outside those designated by the university senate on the university campus.

# b) Suspension from the Higher Education Institution for a period of one week to one month:

This penalty involves notifying the students in writing that they have been suspended from the higher education institution for a period of one week to one month and that they are not allowed to attend classes or exams during this period. Actions that require the imposition of a suspension penalty for a period of one week to one month are as follows:

- 1. Engaging in actions that obstruct the freedom of learning and teaching or disrupt the functioning and peace of the higher education institution,
- 2. Preventing the proper conduct of disciplinary investigations,
- 3. Giving or using a document obtained from the higher education institution that entitles one to a right, either by passing it to someone else or by using someone else's document,
- 4. Engaging in verbal or written actions that damage the honor and dignity of individuals at the higher education institution,
- 5. Engaging in verbal or written actions that damage the honor and dignity of the staff of the higher education institution, either inside or outside the institution,
- 6. Consuming alcoholic beverages at the higher education institution,
- 7. Threatening the staff or students of the higher education institution.

#### c) Suspension from the Higher Education Institution for One Semester:

This penalty involves notifying the student in writing that they have been suspended from the higher education institution for one semester and will not be able to benefit from student rights during this period. Actions that require the imposition of a suspension penalty for one semester are as follows:

- 1. Engaging in actions such as occupation or similar acts that obstruct the services of the higher education institution,
- 2. Committing a physical assault against institutional staff or students,
- 3. Committing theft within the higher education institution,
- 4. Destroying university property, equipment, or other materials, or damaging the information systems,
- 5. Cheating or assisting in cheating during exams,
- 6. Committing plagiarism in seminars, theses, and publications or having others write parts or the entirety of academic works (excluding contributions such as surveys or data collection that do not involve academic assessment),

- 7. Failing to comply with the suspension decision despite having received a suspension penalty,
- 8. Committing any act specified in Article 28/A of Law No. 5199, which deals with the protection of animals, within the higher education institution.

#### Article 28/A of Law No. 5199;

- 1. Killing an endangered animal: 1 to 5 years imprisonment;
- 2. Killing a domestic animal: 6 months to 4 years imprisonment;
- 3. Sexual assault on animals: 6 months to 3 years imprisonment and judicial fines;
- 4. Animal cruelty or inhumane treatment: 6 months to 3 years imprisonment;
- 5. Committing these offenses against multiple animals increases the penalty by half.)

#### c) Suspension from the Higher Education Institution for Two Semesters:

This penalty involves notifying the students in writing that they have been suspended from the higher education institution for two semesters and will not be able to benefit from student rights during this period. Actions that require the imposition of a suspension penalty for two semesters are as follows:

- 1. Using force or violence against higher education institution staff to prevent them from performing their duties,
- 2. Using force or violence against students to prevent them from benefiting from higher education services,
- 3. Using, carrying, or possessing drugs or stimulant substances within the higher education institution,
- 4. Using threats to cheat during exams, preventing students caught cheating from being removed from the exam hall, allowing someone else to take the exam on behalf of another, or taking the exam in someone else's place,
- 5. Engaging in sexual harassment within the higher education institution,
- 6. Carrying and possessing firearms, ammunition, knives, or specially designed tools for assault or defense, or explosives within the higher education institution, in violation of Law No. 6136 on Firearms and Blades,
- 7. Gaining unauthorized access to the higher education institution's information system to gain an unfair advantage or cause harm to individuals,
- 8. Threatening those assigned to investigations,

9. Committing any act specified in Article 28/A, paragraph 2, of Law No. 5199 within the higher education institution.

#### d) Expulsion from the Higher Education Institution:

This penalty involves notifying the students in writing that they have been expelled from the higher education institution and will not be allowed to return. Actions that require the imposition of an expulsion penalty are as follows:

- 1. Establishing an organization for the purpose of committing a crime, managing such an organization, or becoming a member of an organization established for criminal purposes,
- 2. Selling, distributing, or trafficking in drugs or stimulants,
- 3. Using firearms, ammunition, knives, or specially designed tools for assault or defense, or explosives within the higher education institution in violation of Law No. 6136,
- 4. Committing sexual offenses by engaging in sexual behavior with individuals without their consent.

## SECTION III DISCIPLINARY INVESTIGATION (2547/ Article 54-3)

#### 1. Authorities Authorized to Initiate an Investigation

The disciplinary authorities authorized to initiate a disciplinary investigation are as follows:

- a) For students who commit disciplinary offenses within a faculty, institute, conservatory, higher school, or vocational school, the relevant faculty dean, institute director, conservatory director, higher school director, or vocational school director is authorized to initiate the investigation.
- b) With the exception of the provisions mentioned in (a), for disciplinary offenses committed within or outside higher education institutions, in shared areas or spaces, by students collectively or by students from multiple faculties, institutes, conservatories, higher schools, or vocational schools working together, the rector is authorized to initiate the investigation.
- c) The investigation shall be conducted by an investigator or investigators appointed by the authorized disciplinary authority. If deemed necessary, the disciplinary authority may request an investigator to be assigned from another higher education institution.

In cases of abstract complaints, simple suspicions, or when the identity of the person who committed the act is unclear, it is appropriate for the disciplinary authority to first conduct an inquiry. If an inquiry is conducted, taking into account the statute of limitations for disciplinary investigations, the inquiry should be concluded within a maximum of fifteen days.

In cases where an investigator is appointed, the specific individual and the exact offense(s) for which the investigation is being conducted should be clearly stated (e.g., "cheating" should be specified as "cheating in the makeup exam for the Introduction to Economics course held on 30.01.2013").

#### 2. Duration of the Investigation and Statute of Limitations

A disciplinary investigation is initiated immediately upon learning of the offense and must be concluded within thirty days at the earliest. If the investigation cannot be completed within this period, the investigator may request an extension with justification. The investigation period may be extended if the disciplinary authority deems it appropriate.

For students who commit disciplinary offenses listed in the 2547 Law, if the competent authority learns of the offense:

- For reprimands or suspensions from the institution for one week to one month, the investigation must be started within one month.
- For suspensions of one or two semesters or expulsion from the institution, the investigation must be started within three months.

If the investigation is not initiated within these periods, the authority to impose a disciplinary penalty becomes subject to the statute of limitations.

If a disciplinary penalty is not imposed within two years of the offense being committed, the authority to impose the penalty expires. However, if the disciplinary authority or board requires a judicial ruling, the statute of limitations begins from the date the verdict becomes final. The competent disciplinary authority or board determines this need.

The one/three-month and two-year periods in the relevant law concerning the statute of limitations are crucial. Disciplinary authorities and investigators must be attentive to these periods at every investigation stage and take necessary measures to prevent the statute of limitations from expiring.

#### 3. Conduct of the Investigation

The confidentiality of the investigation is essential. The investigator may interview witnesses, conduct site visits, and consult with experts. In particular, in record-based investigations (such as security records of student incidents), supporting evidence, such as witnesses, video recordings, etc., should be used to clearly identify the act and the perpetrator. The investigation proceedings are recorded in minutes. The minutes should include the place and time of the procedure, the nature of the procedure, the participants, the questions and answers if statements

were taken, and must be signed by the investigator, recorder, person providing the statement, and any other individuals present during the site visit. Witnesses and experts should be sworn in during their statements, and their identity and address should be specified. The person being investigated is not sworn in when providing a defense.

The investigator conducts and completes the investigation within the limits of the charges and actions taken. If the investigation reveals that additional disciplinary offenses were committed or that other individuals need to be included, the investigator must notify the appropriate disciplinary authority.

In cases involving suspensions of one or two semesters or expulsion from the institution, upon the request of the competent disciplinary authority or ex officio, the rector may implement a measure that prohibits the student from entering the institution's buildings for a period not exceeding thirty days.

#### 4. Right to Defense

The student subject to a disciplinary investigation <u>must be notified in writing at least seven days</u> <u>before the date</u> they are required to defend themselves, regarding the offense they are accused of (the seven-day period begins from the date the notification is delivered to the student). The letter should specify the date, time, and location where the students should be present to defend themselves. The alleged offense(s) should be clearly stated, and the relevant articles of the Higher Education Law (2547) should not be mentioned as part of the investigation subject.

The student may submit their defense either orally or in writing. After the written defense is submitted, the investigator may ask the student additional questions.

The invitation to the student should state that if the student fails to attend without a valid excuse or does not notify the authority of their excuse in a timely manner, they will be considered to have waived their right to a defense, and a decision will be made based on other evidence.

A reasonable extension will be given if a valid excuse is provided or if the student cannot attend due to force majeure. If the student is detained, they will be informed that they can submit their defense in writing.

The investigation should be conducted in a way that allows the student to adequately present their defense.

#### 5. Investigation Report

At the end of the investigation, a report is prepared. The investigation report must include the following:

- -Approval of the investigation,
- -Date of commencement of the investigation,
- -Identity of the person being investigated,
- -Alleged charges,
- -Stages of the investigation,
- -Evidence,
- -Summary of the defense provided,
- -An analysis of each charge based on evidence to determine if the offense has been committed,
- -Proposed disciplinary penalty.

When proposing the disciplinary penalty in the report, an evaluation should be made according to Article 54 of the 2547 Law, and this evaluation should be included in the report. The penalty should not be suggested simply by referencing the Law. The specific act and the corresponding offense listed under the relevant article of the Law should be clearly identified.

The original or copies of the investigation documents are attached to the report with a filing slip. The investigation report, along with the file, is submitted to the authority that initiated the investigation.

#### 6. Parallel Conduct of Criminal Prosecution and Disciplinary Investigation

The initiation of a criminal prosecution against a student for the same incident does not delay the disciplinary investigation. Whether or not a criminal prosecution has been initiated does not prevent the imposition of a disciplinary penalty (2547/54-6/ğ).

#### 7. Authorities/Boards Authorized to Impose Disciplinary Penalties

The authorities and boards authorized to impose disciplinary penalties are as follows:

a. Reprimands and suspensions from the institution for one week to one month are imposed by the relevant faculty dean, institute director, conservatory director, or higher school/vocational school director.

- b. For disciplinary offenses committed in shared spaces, the rector has the authority to impose reprimands and suspensions of up to one month.
- c. Suspension for one or two semesters or expulsion from the institution is imposed by the competent disciplinary board.

The governing boards of faculties, institutes, conservatories, higher schools, and vocational schools carry out investigations in those institutions, while the University Management Board serves as the disciplinary board in investigations conducted by the Rectorate.

If deficiencies are identified in the investigation, the competent authorities may return the file for corrections, accept the proposed disciplinary penalty as is, reduce it, or reject it (2547/54-9).

Disciplinary penalties must be imposed by the authorities or disciplinary boards specified in the Law for each penalty. A penalty authorized to be imposed by a subordinate should not be imposed by a superior, and vice versa. A penalty under the authority of the disciplinary convener should not be imposed by the disciplinary board, and a penalty under the authority of the disciplinary board should not be imposed by the disciplinary convener.

## 8. Disciplinary Board

The chairperson ensures the convening and functioning of the disciplinary board. The quorum for the management board meeting, which serves as the disciplinary board, is the majority of the total members (2547/54-8). A member appointed by the chairperson performs the role of the reporter in the disciplinary board. The reporter completes the review of the assigned file within five days and presents the report to the chairperson (2547/54-8).

#### 9. Decision

The disciplinary authority or disciplinary board can accept or reject the proposed penalty in the investigation report, provided they give reasons. They may impose a different disciplinary penalty. Decisions on the disciplinary board are taken by the majority of those present. In the case of a tie, the decision of the chairperson prevails. If the investigator is a disciplinary board member, they cannot participate in the meetings or vote on the case they are investigating (2547/54-9/c).

For a disciplinary penalty to be imposed, the act must be proven beyond a reasonable doubt to have been committed by the person being investigated.

The principle of proportionality must be observed when imposing a disciplinary penalty, ensuring that the severity of the penalty is proportionate to the seriousness of the offense.

## SECTION IV APPLICATION, APPEAL, NOTIFICATION, AND CORRESPONDENCE PROCEDURES (2547/ Art. 54)

#### 1. Notification and Enforcement of Penalties

The disciplinary penalty imposed at the end of a disciplinary investigation is notified by the authorized disciplinary investigator to:

- a. The student is subject to a disciplinary investigation,
- b. The Student Affairs Department (A "Student Disciplinary Penalty Information Form" must be filled out when notifying the Student Affairs Department. If the penalty is imposed by the Disciplinary Board, the board's decision is attached; if the penalty is imposed by the disciplinary investigator, the written penalty notification is attached).

If the penalty is imposed by the Rector or the University Disciplinary Board, in addition to the above notifications, the student's Faculty/Department must also be informed.

The Student Affairs Department will notify the penalty to:

- a. The institution providing the student's scholarship or loan and the higher education institution.
- b. The security unit for suspension and expulsion penalties,
- c. In case of expulsion from the higher education institution, in addition to the above, all higher education institutions, the Higher Education Council, ÖSYM (Student Selection and Placement Center), law enforcement authorities, and the relevant military recruitment offices.

The penalty notification sent to the student should not merely reference the law. It should clearly state the offense identified in the investigation and the specific article and clause of the law under which the crime was committed.

Unless otherwise stated in the disciplinary authority's or board's decision, disciplinary penalties are applied from the date they are issued (2547/54-10/c). The decision should specify when the

suspension penalties will be implemented to avoid confusion. If there is a prior suspension penalty, care must be taken not to overlap the application periods. A suspension penalty for one semester should not be applied in a way that affects two semesters (for example, starting in the middle of one semester and ending in the middle of the next).

#### 2. Appeal

Disciplinary penalties imposed by the disciplinary investigators and boards can be appealed to the University Administrative Board within fifteen days. In case of an appeal, the University Administrative Board must make a final decision within fifteen days. Upon appeal, the University Administrative Board will review the decision to accept or reject the penalty. If the appeal is accepted, the authorized disciplinary investigator or board will reconsider the decision and make a new decision within thirty days, taking the justification for the appeal into account (2547/54-10/d). The student has also been notified of this decision. If the relevant entities have already been notified of the disciplinary penalty before the appeal is concluded, and the new penalty differs from the original one, the new penalty will also be notified to those same entities.

Students have the right to take administrative legal action without using the appeal right first.

	Schedule of Discipl	linary Investigations Acc	cording to Law N	No. 2547
STATUS	TITLE	PUNISHMENT	AUTHORITY AUTHORIZED TO IMPOSE THE PENALTY	APPEAL AUTHORITY
Academic	Dean	Warning-Reprimand	Rector	University Board of Directors
Academic	Dean	Deduction from Monthly Wages-Stopping Progression/Multiple Wage Deductions-Dismissal from University Teaching Profession	High Disciplinary Board	
Academic	Professor, Associate Professor, Assistant Professor, Lecturer, Research Assistant	Warning-Reprimand	The disciplinary officer in the faculty where he/she works	Faculty Disciplinary Board
Academic	Professor, Associate Professor, Assistant Professor, Lecturer, Research Assistant	Deduction from Monthly Wages-Stopping Progression/Multiple Wage Deductions	Faculty/University Disciplinary Board	University Board of Directors
Academic	Professor, Associate Professor, Assistant Professor, Lecturer, Research Assistant	Dismissal in the University Teaching Profession	High Disciplinary Board	
Administrative	Faculty/College/Institute Secretary	Warning-Reprimand	Faculty Disciplinary Officer	Faculty Disciplinary Board
Administrative	Faculty/College/Institute Secretary	Deduction from Monthly Wages-Stopping Progression/Multiple Wage Deductions	Faculty Disciplinary Board	University Board of Directors
Administrative	Administrative Staff	Warning-Reprimand	Upon the proposal of the Secretary General, the Rector	University Board of Directors
Administrative	Administrative Staff	Deduction from Monthly Wages-Stopping Progression/Multiple Wage Deductions	University Board of Directors	
Student	Student	Reprimand-suspension from 1 week to 1 month	Disciplinary Officer	University Board of Directors
Student	Student	Suspension for 1-2 semesters	Faculty Disciplinary Board	University Board of Directors
Student	Student	Common Areas	Rector	University Board of Directors

## SECTION V MISCELLANEOUS PROVISIONS (2547/ Art. 54)

#### 1. Notification and Address Reporting

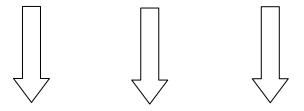
Any notification related to a disciplinary investigation will be delivered in person with a signature or sent in writing to the address provided by the student to the higher education institution (by registered mail with return receipt) or to an electronic address that the student has designated for notifications. If these methods are not possible, the notification will be considered completed by posting a notice in the relevant higher education institution.

If the student changes the address they provided during enrollment and fails to inform the institution or provides incorrect or incomplete information, any notifications sent to the address registered at the institution will be considered properly delivered (2547/54-11).

#### 2. Correspondence Procedure

The provisions of Notification Law No. 7201 apply to correspondence with individuals. If the document is delivered by hand, the signed document is kept in the investigation file. If the notification is made through a registry book, the date of delivery must be recorded in the registry book, and a photocopy of the relevant page of the book should be placed in the file.

# **EXAMPLES OF CORRESPONDENCE**



**NOTE:** The italicized texts in the correspondence examples indicate explanations, examples, and alternative phrases. When preparing correspondence, ensure the italicized sections are removed, and the text is tailored to fit the specific situation appropriately.

## **APPOINTMENT LETTER FOR INVESTIGATOR**

	De	ear		
regarding their situation allegations related to the	. An investigation		<u>-</u>	

You have been assigned to conduct the necessary investigation based on the aforementioned student petitions. Kindly ensure the investigation results are submitted to our Dean's Office within 15 days.

#### **EXAMPLE OF AN INVESTIGATION REPORT CORRESPONDENCE**

TO THE DEAN'S OFFICE
<b>Reference:</b> Your letter dated 28.05.2024, No. 7*****9.
In reference to the aforementioned letter, the report prepared regarding the petitions submitted by students who attended the course with the code during the Spring semester of the 2023-2024 academic year concerning is enclosed herewith.  I respectfully submit for your information and necessary action.
Department Chair Name-Surname Signature

#### **ATTACHMENTS:**

- 1- INVESTIGATION REPORT
- 2- ATTACHMENTS: 1 Questions asked to the addressee and answers (e.g., 1 page)
- 3- ATTACHMENTS: 2 Questions asked to the addressee and answers (e.g., 1 page)
- 4- ATTACHMENTS: 3 Evidence (e.g., 3 pages)
- 5- ATTACHMENTS: 4 Evidence

#### T.R. HALİÇ UNİVERSITY INVESTIGATION REPORT

1.	INVEST	TIGATION (	ORDER: Dean's	Office of the	Faculty of	,	Investigation	Order
	No	dated 05.12.	2024.					

**2. SUBJECT OF THE INVESTIGATION**: Students enrolled in the course ....... (Code: ........) have filed a written petition stating that the curriculum did not adequately cover both the theoretical and practical parts of the course and that they were unable to complete their education process.

An investigation has been initiated by the Dean's Office of the Faculty of ...... regarding the aforementioned situation.

#### 3. INVESTIGATION:

- **i.** I have been assigned to investigate the situation with the investigation order from the Dean's Office of the Faculty of ......, dated 05.12.2024. (ATTACHMENTS: ...)
- ii. A written explanation has been requested from Lecturer ....., who is responsible for the theoretical part of the course. (ATTACHMENTS: ...)
- iii. A written explanation has been requested from Lecturer ......, who is responsible for the practical part of the course. (ATTACHMENTS: ...)
- iv. Lecturer ...... stated that the theoretical part of the course, up until the date of the complaint, had been conducted without any disruption. (ATTACHMENTS: ...)
- v. Lecturer ....., who is responsible for the practical part of the course, mentioned that they were in contact with Lecturer ....., who is responsible for the theoretical part, and that the topics were being covered simultaneously. (ATTACHMENTS: ...)
- vi. A request for the attendance records for the theoretical part of the course has been made by Lecturer ........ (ATTACHMENTS: ...). No discrepancies were observed in the submitted attendance sheet.
- vii. A request for the attendance records for the practical part of the course has been made by Lecturer ......... (ATTACHMENTS: ...). Upon reviewing the submitted records, a 6-hour discrepancy was found, corresponding to two days of missed classes.
- **viii.** During a discussion with the students, they inquired if the missing practical hours would be made up. They stated that the lecturer had informed them that the practical sessions corresponding to the missed hours could not be conducted. However, the investigation revealed that the remaining practical sessions could be conducted (ATTACHMENTS: ...).

#### 4. ASSESSMENT:

It has been confirmed that the course is both theoretical and practical. No issues were found with the theoretical part of the course. However, a 6-hour discrepancy in the practical sessions was identified. Students claim that this led to a disruption in their education process. The investigation was initiated due to their complaint. The lecturer did not make up the 6-hour practical session and told the students that the practical sessions corresponding to the theoretical part of the course could not be conducted. Upon review, it has been confirmed that the remaining practical sessions can indeed be conducted.

To prevent similar situations in the future, the following precautions are recommended:

i. ii.

I believe these measures will be sufficient to address the issue.

#### **5. CONCLUSION AND RECOMMENDATION:**

Upon reviewing the weekly schedules of Lecturer ....... and Lecturer ........ (ATTACHMENTS: ...), it was observed that there was a 6-hour discrepancy in the practical part and no discrepancy in the theoretical part. Therefore, students were disadvantaged. As a result, the student's complaint is deemed justified.

**Date:** 10.12.2024 **Prepared by:** Prof. .......

## **GENERAL REPORT TEMPLATE**

## **INCIDENT MINUTES**

(the location wh student with ID number	nere the incident occurred) with has committed the act	and, at the location of in the Haliç University Campus, the of (the event should be n prepared regarding the incident.
		Date of Report: Time: Location:
Persons who Prepared th	ne Report:	
Full Name Position Signature	Full Name Position Signature	Full Name Position Signature

## **ATTACHMENTS:**

- Video footage considered as evidence
- Student ID card showing student information
- Other evidence related to the incident

of

#### **COPY REPORT EXAMPLE**

#### **COPY REPORT**

On the date of, du	ring the exam of th	ne course held in room				
number on the floor of Block at Haliç University Campus, it was determined that student						
with ID number	: was cheating	using notes/materials/electronic				
devices. The notes/materials/elect	-					
confiscated. Upon examination,	it was found that the no	tes/materials/electronic devices				
contained information related to th	<u> </u>	_				
sheet, and after being removed fro	m the classroom, this report v	was prepared.				
Report						
Date :						
Time:						
Place :						
Invigilator	Invigilator	Invigilator				
Full Name	Full Name	Full Name				
Signature	Signature	Signature				

## **ATTACHMENTS:**

- Student's exam paper
- Notes/materials/electronic devices used for cheating
- Attendance/signature list

# **DISCIPLINARY INVESTIGATION SERIES COMPASS**

	DISCIPLINARY INVESTIGATION SERIES COMP	PASS
No.	TITLE	DATE/NUMBER
1	The letter stating that a disciplinary offense has been committed	
2	Investigator appointment letter from the disciplinary chief	
3	Disciplinary Investigation Commission meeting minutes	
4	Appointment letter from the disciplinary chief/chairman of the investigation commission (if any)	
5	In cases where it is deemed necessary, the following shall be taken by the Disciplinary Officer for the safety of the investigation: a) temporary suspension decision, b) document of notification of the decision to the person.	
6	The investigator's request letter for defense to the "Relevant Person" and the notification-receipt document indicating that the invitation letter was received by the relevant person.	
	If there is a witness, a letter of invitation to testify and a notification-receipt document showing that the invitation letter was received by the witness.	
8	Defense letter of the person concerned	
9	If there is a witness, a statement report	
10	The disciplinary status letter requested from the investigator's Student Affairs Directorate	
11	Student Affairs Directorate letter regarding disciplinary status	
12	The investigator's letter requesting additional time (if any)	
13	Disciplinary investigation report	
14	Invitation letter to the final defense	
15	Final defense statement	
16	Notification letter of disciplinary punishment to "Relevant person"	
17	Student Affairs Directorate notification letter regarding disciplinary punishment	
18	A printout of the e-mail sent to the staff member to receive the disciplinary investigation notification letter and a notification-receipt document showing that the penalty notification letter received by the staff member has been received by hand.	
19	Disciplinary investigation notification letter	
-		

## **ASSIGNMENT LETTER FOR INVESTIGATOR**

Dear
(Name of the Investigator)
Our Faculty/School/Institute
(Example: On the allegation that he cheated in the make-up exam of the Introduction to Economics course held on 30.01.2024), a disciplinary investigation was initiated within the scope of Article 54 of the Higher Education Law No. 2547, and it was decided to appoint the following commission to conduct the investigation.
The necessary disciplinary investigation will be carried out, and the report will be prepared within <u>30 days</u> I request that it be sent to your office.
(Disciplinary Chief)
Investigation Committee:
1

**Note:** The relevant documents (attached to a list of contents) have been sent to the Committee

Chair.

# **MEETING MINUTES EXAMPLE**

## MEETING MINUTES EXAMPLE

(Investigative Committee will take the minutes)

Location Date Time	: : :		
The meetin reviewed.	g was held at the afo	rementioned place and time. T	he documents in the file were
<ul><li>(dat</li><li>An i</li><li>rece</li><li>With</li></ul>	e) at (time) in investigation will be convived any disciplinary presses with relevant in	onducted to check whether the	
Commissi	on President	Member	Member
Full	Name	Full Name	Full Name
Sign	nature	Signature	Signature

## SAMPLE OF RESTRAINING ORDER OBTAINED FOR THE SAFETY OF THE INVESTIGATION

Dear
(Name of the investigated individual)
(Example: You cheated on the
Introduction to Economics course make-up exam held on January 30, 2024), and a disciplinary
investigation was initiated against you under Article 54 of the Higher Education Law No. 2547, by
the Office of dated and numbered, and our Commission was assigned
to conduct the investigation.
to conduct the investigation.
Considering the act that is the subject of the investigation against you, it has been decided that
you will be temporarily suspended from the Haliç University Alibeyköy Campus between the dates
in order to ensure the safety and sound conduct of the investigation.
Disciplinary Officer/Commission Chair
Name-Surname
Signature

## **DISTRIBUTION LOCATIONS:**

- 1. Student Affairs Directorate
- 2. Purchasing and Administrative Affairs Directorate (For Security)

## **REOUEST FOR EXTENSION EXAMPLE**

TO YOUR OFFI	CE
(To be written to the disciplinary chief who opened the	
Interest: Please write with date and number	
With your letter of interest, student of our Faculty/College/In Commission, which is assigned to conduct the disciplinary investigation prepare a report,	ntion against and not be able to complete the ce with Article 54/4 of the
For the reasons explained above, we request your approval for our additional time.	Commission to be granted
	ommission President
	Full Name
	Signature
SUITABLE	
//2024	
Disciplinary Supervisor	

# SAMPLE OF INVITATION LETTER TO DEFENSE

Dear(Name of the investigated individual)
A disciplinary investigation has been initiated against you within the scope of Article 54 of the Higher Education Law No. 2547, with the order of
To present your defense regarding the allegations, please be present in the office on [date] at [time]. If you fail to attend the defense without a valid excuse or fail to notify of your excuse in a timely manner, you will be deemed to have waived your right to a defense, and an evaluation will be made based on other evidence.
Commission President Name-Surname (Signature)
Commission Members:         1

## NOTIFICATION-NOTIFICATION CERTIFICATE

Name/Surname and I	Number of the student to whom notific	cation was made :	
Date and number of the notified letter, approval or decision			
Subject of the notifica	ation	:	
Date of notification		:	
NOTIFIER:		RECIPIENT:	
Signature	:	Signature	:
Name and Surname	:	Name and Surname	:
Title	:		

# SAMPLE OF CALLING LETTER FOR WITNESS TESTIMONY

Dear (The name of the person called to testify is written)
With the allegation of
Your statement is needed as a witness on this matter, and you will give your statement on
Commission President Name-Surname Signature
Commission Members:         1

## NOTIFICATION-NOTIFICATION CERTIFICATE

Name/Surname and M	Number of the student to whom notific	eation was made :	
Date and number of t	the notified letter, approval or decision	ı :	
Subject of the notifica	ation	:	
Date of notification		:	
NOTIFIER:		RECIPIENT:	
Signature	:	Signature	:
Name and Surname	:	Name and Surname	:
Title	:		

#### SAMPLE OF INVITATION LETTER TO DEFENSE FOR A STUDENT WHO HAS LEFT THE INSTITUTION

**Dear .....**(Name of the investigated individual)

A disciplinary investigation has been initiated against you within the scope of Article 54 of the Higher Education Law No. 2547, with the order of
Your written defense regarding the allegations
Commission President Name-Surname Signature
Committee Members:           1

#### **IMPORTANT NOTE:**

- In order to receive the defense of the student who has left the institution, a LETTER OF INVITATION TO DEFENSE is sent to the last known address (Workplace/Mernis) of the student, via the Rector's Office, with a RETURNABLE COMMITMENT.
- For the file sent via registered mail, a DELIVERY RECEIVED document must be included in the file.

## SAMPLE DEFENSE LETTER OF THE COMPLAINANT

## **DEFENSE OF THE COMPLAINANT**

Place	<b>:</b>		
Date	:		
J	: Taking Defense		
Clerk	(Clerk sw	orn in) (if there is a clerk)	
The perso	n whose defense is ta	ken:	
Name-Sur	rname:		
Father's N	Vame:		
Faculty/D	epartment:		
	umber:	••	
	er:		
Address: .			
a disciplina	d in the make-up examary investigation has be at is your defense rega	of the Introduction to Econo een initiated against you und ording the allegation?	(e.g., on the allegation that omics course held on 30.01.2024) er the 'Higher Education Law No
_	2 <b>:</b>		
• • • • • • • • • • • • • • • • • • • •			
_	: Do you have anyt	hing else to say about the ind	eident?
 Inv	estigators	 Clerk	Person Under Investigation
	ie-Surname	Name-Surname	Name-Surname
Si	gnature	Signature	Signature

<sup>•</sup> The investigator should ask the person being investigated whether he or she "regrets the action".

## SAMPLE WITNESS STATEMENT RECORD

# WITNESS STATEMENT RECORD

INFORMATION (	OF THE WI	TNESS;		
NAME AND SURMIDENTIFICATION POSITION OR THE DEPARTMENT: ADDRESS: PLACE OF STATE DATE OF STATE	N NUMBER TLE: EMENT:			
Authority, dated	and numbere		ler investigation	ation approval of the was explained to, l as a witness:
QUESTION 1 ANSWER 1	 			?
	was asked w	•	lditional stateme	
statement record wa				
STATEMENT RE INVESTIGA	TOR	STATEMENT RECO		STATEMENT GIVER WITNESS

## STUDENT INFORMATION REQUEST EXAMPLE

(In investigations opened by Deanships-Directorates, the Deanships-Directorates, and in investigations initiated by the Rectorate, information will be requested from the Student Affairs Department.)

TO THE DEAN OF FACULTY TO DIRECTORATE TO DEPARTMENT OF STUDENT AFFAIRS				
Office of	an ent			
Chairman of the Investigation Commission	 n			
Full Name Signature				

## **DISCIPLINARY INVESTIGATION REPORT SAMPLE**

## DISCIPLINARY INVESTIGATION REPORT

Investigation Approval	: Authority Approval	dated
Date of Start of Investigation person being investigated)	: (date of notification	of the assignment letter to the
Person Under Investigation		epartment:
Subject of Investigation the Make-up Exam of Introduction		
Date of the Act Under Investigat	<u>ion</u> :	
<b>Examination and Investigation:</b>		
<ul> <li>The phases of the investigation are detailed.</li> <li>Evidence is listed.</li> <li>A summary of the defense staprovided.</li> </ul>		-
Analysis of the Incident and Opi	nion:	
<ul> <li>Each offense is analyzed separa proven, and which act corresponds 2547 (including the specific armultiple individuals, this analyse.</li> <li>The proposed penalty is stated. Article 54 of the Law, and when along with the reasons.</li> </ul>	nds to which violation under ticle and clause of the Law) sis is conducted separately for When proposing the penalty, a	the Higher Education Law No.  If the investigation involves each individual.  In evaluation is made following
<b>Conclusion and Recommendatio</b>	<u>n</u> :	
<ul> <li>"Was a reduction in penalty investigation file? If proposed,</li> <li>"If a reduction for good behavior provided in the text, including</li> <li>The offense committed and the</li> </ul>	what is the reason and the savior was not applied, a dethe reasons."	cope of the reduced penalty?  etailed explanation should be
Commission President	Member	Member
Full Name Signature	Full Name Signature	Full Name Signature

**Attachment**: The investigation file is attached to the list of contents.

## EXAMPLE OF REPORT SUBMISSION/COVER TEXT SAMPLE

To the Authority (The title of the disciplinary investigator's position will be written)
Reference: Your letter dated and numbered
With reference to your letter, our Commission, assigned to conduct the investigation regarding, has completed the investigation. The Investigation Report is submitted herewith, along with the investigation file as an attachment.  Respectfully submitted for your information.
Chairperson of the Investigation Committee Full Name Signature

ATTACHMENT: The investigation Report and investigation file are attached to the list of

contents.

# SAMPLE INVITATION LETTER FOR LAST DEFENSE

(To be written by the Authority Authorized to Impose Punishment)

Dear (Name of the person under investigation will be written)
With the approval of the Rectorate/Dean's Office/Directorate dated and numbered, a disciplinary investigation has been initiated against you regarding the allegations of
In the investigation report prepared as a result of the ongoing disciplinary investigation; opinion was stated and it has been suggested that you be punished with the penalty of "" in accordance with the provision of, on the grounds of due to your act of
I kindly request that you send your written final defense regarding the issue to the Rectorate/Dean's Office/Directorate within 7 days at the latest after the date of notification of our letter, otherwise, you will be deemed to have waived your right to final defense and a decision will be made against you according to the evidence collected in the file.
Disciplinary Chief

# **SAMPLE OF PENALTY NOTIFICATION**

(Name of the investigated individual)		
As a result of the disciplinary investigation opened against you, it has been understood that you committed "		
during the investigation/ your remorse for the incident, etc., you have been punished with a "" penalty, which is of one-degree lighter nature.)		
Regarding the imposed sanction, in accordance with the procedure stipulated in Article 54/10 of Law No. 2547 on Higher Education, you have the right to appeal to the Disciplinary Board of Haliç University within 15 (fifteen) days from the date of notification, and the right to file a lawsuit within 60 (sixty) days in accordance with the provisions of the Administrative Procedure Law No. 2577.		
Please be informed.		
Disciplinary Supervisor Name-Surname Signature		

Dear .....

## **DELIVERY-NOTIFICATION REPORT OF PENALTY NOTIFICATION**

# NOTIFICATION-NOTIFICATION CERTIFICATE

Name/Surname and I	Number of the student to whom notific	cation was made:	
Date and number of t	the notified letter, approval or decision	ı ;	
Subject of the notifica	ation	:	
Date of notification		:	
NOTIFIER:		RECIPIENT:	
Signature	:	Signature	:
Name and Surname	:	Name and Surname	:
Title	:		

# NOTIFICATION OF THE PENALTY TO ÖİD

## TO THE STUDENT AFFAIRS DEPARTMENT

Our university Faculty/College/Institute The garding the disciplinary penalty given to, student num	
of the Department, is attached.	
I request that the punishment imposed be reported to the relevant authorities.	
Disciplinary Chief	
Full Name	
Signature	

## **ATTACHMENTS:**

- 1. Form (... copies)
- 2. Disciplinary board decision (if applicable)

## NOTIFICATION OF THE PENALTY TO THE DEAN'S OFFICE/DIRECTORATE

TO THE DEAN OF FACULTY
Our university Faculty/School/Institute Department
The "Student Disciplinary Penalty Information Form" regarding the disciplinary penalty given to student number is attached.
I request you to get information.
(Rector)
DISTRIBUTION:
1- To the Dean's Office / Directorate of the Faculty of

2- To the Student Affairs Department

# NOTIFICATION OF APPEAL OUTCOME TO THE STUDENT

Dear
(Name of the appellant)
Reference: Your appeal petition dated
With your relevant petition you have objected to the given to you by the Dean's Office / Directorate etc.
As a result of the evaluation made by the University Disciplinary Board, it has been decided to reject your objection and to uphold the penalty imposed. (As a result of the evaluation made by the University Disciplinary Board, it has been decided to accept your appeal and annul the given penalty. The disciplinary file has been sent back to the relevant disciplinary investigator/board for re-evaluation under Article 54 of the Higher Education Law No. 2547.)
Please be informed.
(Rector)
ATTACHMENTS: University Disciplinary Board's dated decision.

# <u>NOTIFICATION OF THE RESULT OF THE OBJECTION TO THE DEAN'S OFFICE/DIRECTORATE</u>

TO THE DEAN OF FACULTY	
Reference: Petition of objection dated	
Your Faculty/Directorate Section numbered his student objected to the penalty given to with the petition registered document.	
The University Disciplinary Board evaluated the situation and decided to rejection and approve the penalty.	et the student's
I kindly ask you to obtain the information.	
(As a result of the evaluation made by the Haliç University Disciplinary Board, it accept the student's objection and reject the penalty, and the disciplinary file has attachment for re-evaluation within the scope of Article 54 of the Higher Educ 2547.	been sent as an
I ask that you take the necessary actions.	
	(Rector)
ATTACHMENTS, Datad decision of Helio University Dissiplinous Decad	
<b>ATTACHMENTS:</b> Dated decision of Haliç University Disciplinary Board <b>DISTRIBUTION:</b>	
1 to the Dean of the Faculty	
2 (To the student)	

# NOTIFICATION OF NEW PENALTY FOLLOWING APPEAL

Dear(Name of the appellant)
<b>Reference:</b> Our letter dated and numbered regarding penalty notification.
Following the acceptance of your appeal against the disciplinary penalty issued to you in the referenced letter by the University Disciplinary Board, your case has been re-evaluated under Article 54 of the Higher Education Law No. 2547. As a result of the evaluation, it has been decided that the disciplinary penalty of given in the relevant letter will be lifted and you will be punished with the penalty of
Please be informed.
Disciplinary Supervisor Full Name Signature
DISTRIBUTION:
1- To the Student Affairs Department
2 (To the student)