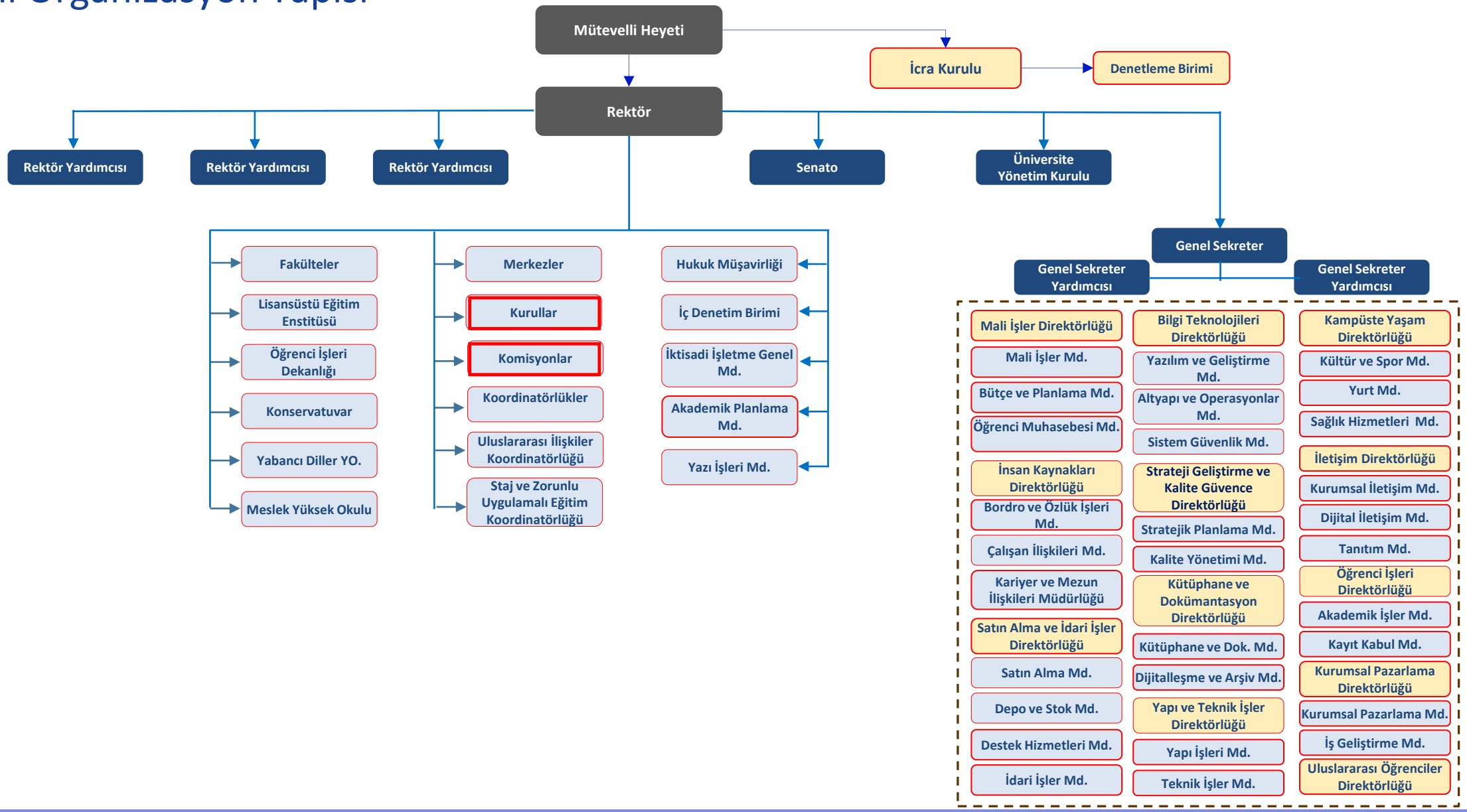Yeni Organizasyon Yapısı